BRq3

Referral bonus – Current company

Universe

Persons who are or have ever been employed and are able to work.

Description

BRq3 asks respondents if the company for which they currently or most recently worked pays a referral bonus.

Comparability

BR3Q3 is comparable across years

Question to respondent

2008: Many companies will give money called a "referral bonus" to a worker who finds someone who gets hired to fill a job opening at the company. For your job now (or if you are not working, for your last job), how much money, if any, does your company pay as a "referral bonus?"

2010: Some employers offer something called a "referral bonus." It is a reward given to the employee who helps fill a job opening by finding and referring the person who gets the job. What is the approximate dollar value (if any) of the reward your current/most recent employer offers as a "referral bonus"?

Instructions to interviewer

2010: Probe to be sure that respondents are at least giving their best estimate of a dollar value for the bonus.